What is Singapore Permanent Residency (PR)?

Permanent Residency (PR) allows a foreign national to live, work, and stay in Singapore indefinitely. It is a significant milestone toward integration into Singapore's society and economy.

The most common route for professionals is the **PTS Scheme** (Professionals/Technical Personnel & Skilled Workers).

✓ Key Features

- Eligibility: EP/S Pass holders with stable income and local contributions
- Issued by: Immigration & Checkpoints Authority (ICA)
- **Processing Time:** 4–9 months (average); varies with profile
- **Valid indefinitely:** With renewal of REP (Re-Entry Permit) every 5 years
- Allows PR holders to:
 - o Work freely without a work pass
 - Buy certain public housing (HDB flats)
 - Access public healthcare and education
 - Apply for citizenship later

Q Why Apply for PR?

- · Stable long-term stay without renewing passes
- Family benefits (spouse & children can also apply)
- Better integration in business, tax, and home ownership
- · Higher employability and lower hiring friction
- Opens door to Singapore Citizenship after ~2−5 years

Who Should Apply?

Ideal for:

- EP holders who have worked in Singapore for 1+ years
- S Pass holders with strong contributions and salary
- Spouses and children of Singaporeans/PRs
- Investors and entrepreneurs under GIP (Global Investor Program)

S ICA Consideration Factors

- Salary, qualifications, and profession
- CPF contributions and income tax records
- · Duration of stay and employer stability
- Family ties to Singapore
- Education of children (if applicable)
- · Community involvement and conduct

Permanent Residency (PR) Application Checklist

Scheme: Professionals/Technical Personnel & Skilled Workers (PTS) **Issued by:** Immigration & Checkpoints Authority (ICA), Singapore

☑ Personal Information Documents

- Completed Form 4A (via ICA e-PR system)
- Passport bio-data page (applicant and dependents)
- Current Employment Pass / S Pass
- Recent passport-sized photograph (white background, 400×514 px)
- Birth certificate (translated to English if necessary)
- Marriage certificate (if applying with spouse)
- Divorce / death certificates (if applicable)

☑ Professional & Financial Documents

- Employer's letter (on company letterhead):
 - Position, start date, salary, employment status (within 1 month of submission)
- Payslips for the last 6 months
- Latest 3 years' Income Tax Notices of Assessment from IRAS
- Central Provident Fund (CPF) contribution statement (if applicable)

☑ Educational & Supporting Documents

- Academic certificates & transcripts (must be in English or translated)
- Professional licenses, memberships, or awards (if applicable)
- Resume or CV (optional but encouraged)
- **V** Testimonials from past employers (if any)

Family Supporting Documents (if applying with dependants)

- Spouse's passport, marriage certificate, educational certificates
- Child(ren)'s passport, birth certificate, school enrolment details
- Custody documents (for divorced parents, if child is involved)

Optional (but strengthens your application)

- Letter of Intent or Cover Letter expressing long-term commitment to Singapore
- A HDB tenancy agreement or utility bills showing length of stay
- Community involvement certificates (volunteering, donations, etc.)

! Notes:

- All non-English documents must be translated and notarized
- Submit only **PDFs or image files** as per ICA's digital requirements
- Ensure all files are **clear**, **uncompressed**, and up-to-date.
- There is no official scoring system. Submitting strong, complete documents and showing local contribution increases your chances.